

A regular meeting of the Marathon City School Board was held on Tuesday, April 9, 2019, in the District Administrator's Office. The meeting was called to order at 5:30 PM by President Brian Gumtz. He led the Pledge of Allegiance.

Present were board members DeBroux, Gumtz, Klumpyan, and Seubert, and administrative staff Rick Parks, Sarah Budny and Dave Beranek. Klumpyan was absent.

Written notice of the meeting was posted and sent to the news media on Thursday, April 4, 2019.

Motion by Seubert, 2nd by DeBroux to approve the agenda. Motion carried 4-0.

Knoeck read the Marathon School District Mission Statement.

Motion by DeBroux, 2nd by Knoeck to approve the following Consent Agenda items:

- March 13, 2019 Regular Meeting Minutes
- March 28, 2019 Closed Session Minutes
- April 3, 2019 Board Retreat Minutes
- Approval of bills
- March receipts
- Condition of the budget
- Activity fund balances
- Construction bills
- MCCDEB Special Education Highlights

Yes – DeBroux, Knoeck, Seubert, and Gumtz. Motion carried 4-0.

Kelly Kapitz and Sharon Seubert updated the board on Marathon County Special Education operations, comparative costs, and activities and how they affect the Marathon School District.

Three MVA students presented to the board on their current Expedition, Exploring New Frontiers. Students researched places they would like to go including the economic, geological, and political effects of the area. Students were writing narratives of their tours at a planetarium and experience of scuba diving at Marathon Area Swim Center.

Justin Paetzel and John Vanderwyst, Tech Ed Teachers, reviewed with the board their current curriculum, possible changes in the future, their connection to community and major manufacturers, and what they would like to add for curriculum and equipment to the department.

Mr. Beranek informed the board the progress on the 2018-19 teacher licensing plan progress for two teachers on the plans. Both teachers currently going through the required process, are on track and should be completed by the end of next school year.

The 2019-20 staffing considerations were reviewed. Due to the restructuring of the Phy Ed classes and Health class being taught at the high school, it was recommended to add a 1.0 FTE in Phy Ed with some reduction to the

part-time position. Motion by Knoeck, 2nd by Seubert to add a full-time Phy Ed instructor as recommended. Yes – DeBroux, Knoeck, Seubert, and Gumtz. Motion carried 4-0.

Mr. Parks reviewed the 2019-20 Health Insurance plan of renewal. Motion by Seubert, 2nd by DeBroux to change the plan to a \$2,000 / \$4,000 deductible, reducing the cost to a 7.98% rate increase. Yes – DeBroux, Knoeck, Seubert, and Gumtz. Motion carried 4-0.

Mr. Parks shared the Finance Committee recommendations for pay schedules and compensation. Motion by DeBroux, 2nd by Knoeck to approve the revised support staff pay schedule as presented and the teacher pay schedule base increase. Yes – DeBroux, Knoeck, Seubert, and Gumtz. Motion carried 4-0.

Motion by DeBroux, 2nd by Knoeck to approve a 3.77% percent increase for the support staff, 2.57% for teaching staff, and 2.46% for administration. Yes – DeBroux, Knoeck, Seubert, and Gumtz. Motion carried 4-0.

Motion by Seubert, 2nd by DeBroux to approve summer school course offerings and staffing as presented. Yes – DeBroux, Knoeck, Seubert, and Gumtz. Motion carried 4-0.

Election results were reported, with Ted Knoeck being re-elected to the school board. Jodi DeBroux administered the Oath of Office to Ted Knoeck.

The board reviewed the updated 2018-19 Township Talking Points handout and discussed attendance at upcoming town meetings.

Mrs. Budny updated the board on recent MVA happenings. Tera Fieri and Gina Smith are becoming certified as National Geographic instructors. The MVA Board will be talking with Focus Groups regarding how recent expeditions have gone. Over 70 students are out for track, and the MVA will be taking over the Fun Run held Fun Days weekend. 8th grade Graduation is set for June 6th and Gina Smith and MVA has been awarded a \$2,000 WREA Foundation grant for expeditions.

Revision to the Employee Leave Request Form was tabled to a later meeting.

Motion by Seubert, 2nd by DeBroux to approve Brad Bernarde as Social Studies Teacher. Yes – DeBroux, Knoeck, Seubert, and Gumtz. Motion carried 4-0.

Motion by DeBroux, 2nd by Knoeck to approve Alaina Hulman as High School Math Teacher. Yes – DeBroux, Knoeck, Seubert, and Gumtz. Motion carried 4-0.

Motion by DeBroux, 2nd by Seubert to approve the 2019-20 teacher contracts as presented. Yes – DeBroux, Knoeck, Seubert, and Gumtz. Motion carried 4-0.

Motion by DeBroux, 2nd by Knoeck to approve hiring the student summer maintenance workers. Names will be shared at the May meeting. Yes – DeBroux, Knoeck, Seubert, and Gumtz. Motion carried 4-0.

Mr. Parks reviewed the recent OSHA visit. Few minor changes were corrected in the Chemistry Room and Tech Ed area. The auditorium curtains need to be fire rated tested every five years. Contacts have been made for estimates to have this done.

Seubert left the meeting at 7:45 PM.

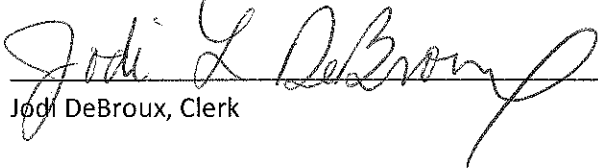
The Civil Rights Data Collection visit was completed. Results will be sent to the district. One area to be address is that nondiscrimination clauses will need to be added to all materials sent out.

The board reviewed building project scheduling progress and traffic changes needed for construction. WPS will do a cut-over in April, hoping for April 19th. The fence will be installed with digging to begin the end of May. Plans were discussed for student drop off and pick up at MAES/MVA. The plans will be discussed with PRA and parents will be notified before the new route is in place.

Mr. Parks informed the membership audit has been completed with the new auditors this year and thanked Mr. Beranek for all his work with membership data.

Mrs. Budny shared spring concert dates, Donuts with Grandparents, and the recent Rhinelander school visit.

Motion by DeBroux, 2nd by Knoeck to adjourn. Motion carried 4-0. Meeting adjourned at 8:19 pm.


Jodi DeBroux, Clerk