A regular meeting of the Marathon City School Board was held on Wednesday, December 9, 2020, in the High School Cafeteria. The meeting was called to order at 5:30 PM by President Brian Gumtz. He led the Pledge of Allegiance.

Present were board members DeBroux, Knoeck, Klumpyan, Seubert, and Gumtz, and administrative staff Rick Parks, David Beranek and Ryan McCain.

Written notice of the meeting was posted and sent to the news media on Friday, December 4, 2020.

Motion by Knoeck, 2nd by Seubert to approve the agenda. Motion carried 5-0.

Gumtz read the Marathon School District Vision Statement.

Mr. Beranek reported on the High School Student Council activities that included the food drive and candy-gram candy cane sale.

Motion by Klumpyan, 2nd by Seubert to approve the following Consent Agenda items:

November 11, 2020 Regular Meeting Minutes

Approval of bills

November receipts

Condition of the budget

Activity fund balances

MCCDEB Special Education Meeting Highlights

Yes – DeBroux, Knoeck, Klumpyan, Seubert, and Gumtz. Motion carried 5-0.

Tera Fieri gave an overview of her new position as an Instructional Coach. She has worked with 76% of the staff, has developed coaching cycles with staff at every building level, and meets with the principals regularly to review progress. Additional support is given with our mentor/mentee program and has networked with experts, CESA and other EL schools.

Motion by Knoeck, 2nd by Seubert to approve Semester 1 Distance Education compensation as reviewed and presented. Yes – DeBroux, Knoeck, Klumpyan, Seubert, and Gumtz. Motion carried 5-0.

Mr. Parks shared substitute teacher pay comparisons from area and Marawood Conference districts. Motion by Klumpyan, 2nd by Seubert to waive two readings of policy and increase the daily teacher substitute pay to \$120.00 per day, and maintain the current long-term substitute teacher pay rate of \$185.00 beginning on day 11 and made retroactive to day one. Yes – DeBroux, Knoeck, Klumpyan, Seubert, and Gumtz. Motion carried 5-0.

The board reviewed the proposed 2021-2022 school year calendar. A suggestion was made to consider moving the spring break week and impact on student activities. The decision on the 2021-2022 school calendar was tabled until January.

District COVID-19 updates were reviewed. The new quarantine guidelines from the Marathon County Health Department, DHS and CDC were reviewed. Data for the schools showing a daily comparison of the rate of quarantine for staff and students was shared and reviewed. Some students attending virtually have contacted the school and are wanting to return. At the high school level, nearly all of the building and classrooms are socially distanced though this is not possible at the elementary or middle school levels. Discussion for the January board meeting will include reviewing the potential of coming back to 5 days a week.

Act 143 School Safety reports were reviewed. Training and safety drills have been completed. A safety inspection will need to be scheduled again next year to meet the state requirement. Motion by Knoeck, 2nd by Klumpyan to approve the Act 143 Reports as presented. Motion carried.

Mr. McCain reported that the MVA Charter School Board has not had a new meeting. The new trimester expeditions are 6th and 8th grade "Body, Mind, Spirit" and 7th grade "Innovation."

Mr. Parks reviewed the process of completing this year's WASB School Perceptions Survey with the board. It was determined that the survey should be completed by January.

The board discussed the Community Sports Complex development project and the willingness of the District to participate in the project to benefit students of the District. Discussion included equitable provision for student activities. Motion by Knoeck, 2nd by Klumpyan to jointly participate with the Village in the project and providing \$15,000 each year for the next three years with the development of a 66.0301 Intergovernmental Cooperation Agreement between entities with the length of the agreement to be negotiated by Mr. Parks and the Village. Yes – DeBroux, Knoeck, Klumpyan, and Seubert. Motion carried 4-0-1. Gumtz abstained.

The board discussed this year's participation in the WASB State School Board Convention. Mr. Parks will plan to complete two registrations for the convention.

Mr. McCain's report included the publishing of the December Character Trait "Stars of Compassion", and plans to continue to do more each month. Holiday concerts will be held virtually this month, and a Digital Community CREW has been started.

Mr. Beranek reported the high school has started planning for next year course scheduling. Due to the ACT Day for Juniors, the schedule may need to change or the high school may propose doing a straight virtual day so Juniors can complete the required test. A proposal for this will be brought to the board in January. Planning for virtual snow days is in process, with a potential policy update forthcoming. Students attending virtually are struggling when compared to those attending in-person. A survey will be sent out to current virtual attending students to see if, at semester, they are planning to return to in-person learning. The level of failing students at the high school level has increased.

Mr. Parks reported to the board that Joel Mroczenski has been recognized in an article in the National High School Strength Coaches Association newsletter and as a recent conference speaker. Wrestling is in a co-operative with Auburndale for dual meets this season. The key fob scanner for the Wellness Center doors is repaired but we have not yet corrected the issue with the Wellness Center handicap accessible door. A notice will be posted on District social media when this is resolved. The district had a roll-over from last year's budget of approximately \$58,000. Fisher Bus is currently processing the PPP paperwork to see how much of their loan will be forgiven and how much of this payment the district will save. Administration is planning to have a breakfast for staff on December 23rd at 7:30 AM.

Motion by Klumpyan, 2nd by DeBroux to adjourn. Motion carried. The meeting adjourned at 7:43 pm.

Jodi DeBroux, Clerk

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