

A Board Retreat for the Marathon School Board was held on March 13, 2021, in the High School Library. The meeting was called to order at 7:04 AM by Board President Brian Gumtz. He led the Pledge of Allegiance.

Present were board members Gumtz, DeBroux, Klumpyan, Knoeck and Seubert, plus administrative staff Richard Parks, David Beranek, and Ryan McCain.

Written notice of the meeting was posted and sent to the news media on Friday, March 5, 2021.

Motion by Seubert, 2nd by DeBroux to approve the agenda. Yes – DeBroux, Klumpyan, Knoeck, Seubert, and Gumtz. Motion carried 5-0.


The board reviewed and discussed the comparative report based on school board surveys for Marathon and other school districts. The WASB and School Perceptions 2020-2021 Survey showed the district is very competitive in most areas surveyed and has a few areas where some focus may be needed. An area of discussion was that of personnel relations where an appreciation gift for all staff was suggested.

Mr. Parks reviewed with the board their District goals from 2020. The board shared changes and additions for the drafting of new goals for 2021. The new goals are to be drafted and brought back to a regular board meeting for action.

The board discussed the timeline for initiating District Strategic Planning that was postponed due to the pandemic. The board directed Mr. Parks to work with the consultant to organize dates for the planning to begin in the fall.

Mr. Parks reviewed some options for NEOLA personnel policies. The board provided guidance in the development of these specific draft personnel policies.

Motion by Seubert, 2nd by Klumpyan to adjourn. Motion carried. The meeting adjourned at 9:51 AM.



Jodi DeBroux, Clerk