A Board Retreat of the School District of Marathon City Board of Education was held on Saturday, March 8, 2025 in the MAES/MVA Conference Room. The meeting was called to order at 8:00 AM by President Jodi DeBroux. She led the Pledge of Allegiance.

Present were board members Klumpyan, Knoeck, Seubert, Vesely, and DeBroux, plus administrative staff Rick Parks, Dave Beranek, Connor Ellenbecker, and Max Wienke.

Written notice of the meeting was posted and sent to the news media on Monday, March 3, 2025.

Motion by Vesely, 2nd by Klumpyan to approve the agenda. Motion carried.

The board reviewed the Strategic Plan Performance Metrics and suggested some volunteer and community outreach ideas. A list of maintenance and improvement projects will be developed to share at a later meeting.

Teacher compensation alternatives were discussed. Administration will be looking into prepayment of credits options, restructuring of the retirement plan to help with affordability and longevity, and impact of increasing insurance costs.

The board discussed possible 2025-26 staffing changes and restructuring impacts as well as possible staffing additions.

Mr. Wienke updated the board on the MVA Curriculum review and gave an overview on the professional development time for curriculum writing and planning to address areas of concern.

District Administrator interview questions were reviewed and discussed by the board.

Motion by Seubert, 2nd by Vesely to adjourn. Motion carried. Meeting adjourned at 10:59 AM.

Beth Seubert, Clerk