

Job Description - General Laborer for Residential Building and Remodeling

Job Type - Full-Time

Title - General Laborer

Reports to - Job Site Supervisor

Robert Ross Construction, LLC is looking for an experienced Laborer or someone who has a desire to be trained in Exterior Residential Construction Skills, including but not limited to; Concrete, Masonry, Framing, Window Installation, Removal and Installation of Siding, and Demolition. The role may include some interior work and evolve overtime.

Responsibilities:

- Prepare materials, tools, and equipment at the job site
- Consult and follow instructions from a job supervisor
- Thoroughly clean and clear the job site, including returning tools and materials to their proper location
- Adhere to all health and safety regulations when operating equipment
- Complete all assigned tasks in a timely and efficient manner

Qualifications:

- Effective Communication skills, positive attitude, and strong work ethic
- Be able to work with others and take direction
- Current Driver's license and reliable vehicle is required
- Able to operate power tools and equipment safely
- Flexibility to move from one task to another, and one job to another
- High School degree or equivalent, vocational school or previous experience a plus

Work Conditions:

- Must be able to stand, stoop, bend, crouch, climb, squat and balance on a variety of surfaces
- Able to use ladders and scaffolding, ok with heights
- Willingness to work in a variety of weather conditions
- Able to work in noisy areas and around small and large equipment
- May require lifting in excess of 60 pounds

Employee Conduct:

- Employees are to always act, dress, and carry themselves in a professional manner
- We will not tolerate tardiness, complaining, dishonesty, or bad habits that affect other co-workers or clients.

Travel:

- You will need to be able to travel to and from the job site daily. Sometimes traveling to multiple job sites in one day locally and across Central WI.

Benefits:

- Tools and equipment provided
- Some company clothing provided
- Paid Time Off
- Paid Holidays
- Simple IRA Retirement Plan with Employer Match



Application For Employment
Robert Ross Construction, LLC
 rrossconstruction@gmail.com

We are an Equal Opportunity Employer and is committed to excellence through diversity.

Please print or type. The application must be fully completed to be considered. Please complete each section, even if you attach a resume.

Personal Information

Name

Address		City	State	Zip
Phone Number	Mobile Number	Email Address		
Are You A U.S. Citizen? Yes <input type="checkbox"/> No <input type="checkbox"/>		Have You Ever Been Convicted Of A Felony? Yes <input type="checkbox"/> No <input type="checkbox"/>		

If Selected For Employment Are You Willing To Submit to a Pre-Employment Drug Screening Test?

Yes No

Position

Position You Are Applying For	Available Start Date	Desired Pay
-------------------------------	----------------------	-------------

Employment Desired

Full Time Part Time Seasonal/Temporary

Do you have a mobile phone with app capability? Yes No

Do you have a checking account for Direct Deposit? Yes No

Education

School Name	Location	Years Attended	Degree Received	Major

References

Name	Title	Company	Phone

Employment History

Employer (1)	Job Title		Dates Employed
Work Phone	Starting Pay Rate		Ending Pay Rate
Address	City	State	Zip
Employer (2)	Job Title		Dates Employed
Work Phone	Starting Pay Rate		Ending Pay Rate
Address	City	State	Zip
Employer (3)	Job Title		Dates Employed
Work Phone	Starting Pay Rate		Ending Pay Rate
Address	City	State	Zip
Employer (4)	Job Title		Dates Employed
Work Phone	Starting Pay Rate		Ending Pay Rate
Address	City	State	Zip
Employer (5)	Job Title		Dates Employed
Work Phone	Starting Pay Rate		Ending Pay Rate
Address	City	State	Zip

Signature Disclaimer

I certify that my answers are true and complete to the best of my knowledge.
 If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Name (Please Print)

Signature

Date	
------	--