

ADMINISTRATIVE STAFF WAGES AND FRINGE BENEFITS

Contracts for the District Administrator shall be effective for a period of 260 days, including use of paid leave days. The contract for High School Principals shall be effective for a period of 220 days, including paid leave days; the contract for the Elementary/Middle School Principal shall be for a period of 215 days. The contract for the Principal shall normally begin no later than ten days prior to the start of the school year. The schedule of days to be worked during the summer by the Elementary/Middle School Principal shall include the days necessary to supervise the summer school program, and those necessary for the orderly operation of the school. The schedule of days to be worked during the summer by the High School Principal shall include the days necessary to supervise the various student, teacher, and community activities, and those necessary for the orderly operation of the school.

Wages and fringe benefits for Administrative Staff shall be negotiated with the staff members and included within individual employment contracts. Contract terms and length of contract shall be governed by Section 118.24 of the Wisconsin Statutes and other applicable state and federal laws. Administrative Staff members will normally be issued two-year contracts.

No person may be employed as an Administrator or principal of this district unless s/he has the proper Wisconsin certification or has applied for certification. If certification has been applied for, receipt is to be timely.

No person may be employed as Administrator or Principal of the District unless s/he has signed an employment contract with the Board. Such contract shall include:

- A. The term for which employment is contracted, including beginning and ending dates;
- B. The salary which the Administrator or Principal shall be paid and the intervals at which s/he shall be paid;
- C. The benefits to which s/he is entitled; and
- D. Such other matters as may be necessary to a full and complete understanding of the employment contract.

Any candidate's intentional misstatement of fact material to his/her qualification for employment shall be considered by this Board to constitute grounds for his/her immediate dismissal.

LEGAL REF.: Section 118.24 Wisconsin Statutes

CROSS REF.: 221, Administrative Contracts
MTA Contract

APPROVED: August 12, 1992

REVISED: January 14, 1998
October 14, 1998
April 12, 2000
May 1, 2002