

**MARATHON CITY SCHOOL DISTRICT**

522.4

**STAFF ETHICS**  
(Instructional Staff)

Instructional staff shall:

1. Conduct business honestly, openly and with complete integrity.
2. Avoid conflict of interest situations by not conducting business with a company in which they or any member of their family has a vested interest.
3. Avoid preferential treatment of one outside interest group, company or individual over another.
4. Uphold the dignity and decorum of their position in every way.
5. Avoid using their position for personal gain.
6. Never accept or offer illegal payment for services rendered.
7. Refrain from accepting gifts, free services or anything of value for or because of any act performed or withheld.
8. Use school property only for officially authorized activities.
9. Adhere to any ethics standards required by law.

LEGAL REF.:                   Section 19.59 Wisconsin Statutes

APPROVED:                   October 13, 1999