

**MARATHON CITY SCHOOL DISTRICT**

523.1

**STAFF PHYSICAL EXAMINATIONS**

All new employees of the Marathon City School District shall have a physical examination, including tuberculin skin test and/or chest x-ray, before reporting for duty. Additional physical examinations may be required at intervals established by the Board

For instructional staff, the initial examination must be conducted by a physician but subsequent examinations may be conducted by the county nurse.

The district shall pay the costs incurred for the phases of the physical examination necessary to satisfy state law requirements.

Certificates of examination shall be maintained in the district office, along with any recommendations from the employee's physician. Such files shall be treated as confidential medical records and shall only be available to those individuals specifically authorized by law.

LEGAL REF.:                   Americans with Disabilities Act of 1990  
                                      Sections 103.15 Wisconsin Statutes  
  118.25  
  121.52(3)

APPROVED:                   October 13, 1999