

SUPPORT STAFF INSURANCE BENEFITS

Health and Dental Insurance

- 1. Support staff employed full time, 12 months of the year, shall be eligible to participate in the district’s health and dental insurance programs.

The insurer shall be selected by the Board of Education and coverage shall include the group health protection program distributed to subscribers in September 1986.

The district shall pay 90 percent of the dental premium, and the district will pay the Board authorized rate for health insurance.

- 2. Food service employees and teacher aides employed less than full time but working 30 hours or more per week shall be eligible to participate in the district’s health and dental insurance programs.

The insurer shall be selected by the Board of Education and coverage shall include the basic medical service plan, major medical, diagnostic and oral surgery.

The district shall pay 50 percent of the Board authorized rate of the premiums.

- 3. The board will pay the subsidy only to the insuring company.

Long-Term Disability Insurance

The Board shall pay from district funds 100 percent of the monthly premiums for long- term disability insurance for employees working a minimum of thirty (30) hours per week. The Board shall pay the subsidy only to the insuring company.

Benefits shall be the same as those provided to instructional staff. An employee must take the long-term disability benefit when eligible.

APPROVED: May 15, 1991  
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