

Experience WORKS.
Opportunity WORKS.

SonocoWORKS

Real Experience. Real Opportunity.



careers.sonoco.com

WHY JOIN SONOCO?

OUR PROMISE TO YOU

At Sonoco, we believe People Build Businesses, and we foster an environment where everyone can equally contribute ideas, seek challenges, assume leadership roles and focus on meeting business and personal objectives.



TAKE THEIR WORD FOR IT

Sonoco is a great place to work with fair wages and good benefits! It's like working with my extended family, a great group of people!

CHUCK MORRISON ADHESIVES LOGISTICS LEAD



In my case, Sonoco saw a potential inside me before I saw it myself, advancing my career further than I ever dreamed possible. Thank you Sonoco, for seeing more in me than I ever saw within myself.

JOHNNY WINGO RELIABILITY TECHNICIAN, PAPER



Sonoco's roots are deeply grounded in this community. I'm thankful for my employment of 24 years.

SCOTT ANDERSON QUALITY





We bring more to packaging
than just the package.™

Real Experience. Real Opportunity.

SonocoWORKS

sonoco.com

SONOCO

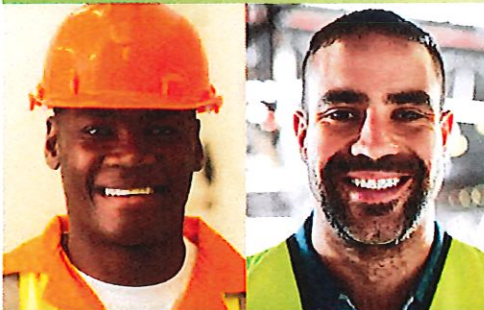
We are a packaging company [SONOCO],
not a petroleum company [SUNOCO].



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Segments:

- Consumer Packaging
- Display and Packaging
- Paper and Industrial Converted
- Protective Solutions



billion

\$5 billion global
provider of a variety
of packaging and
services.



ROBECOSAM
Sustainability Award
Silver Class 2017

Leads *Fortune* magazine's
World's Most Admired
Companies for 2018
in the
packaging
sector

FORTUNE
WORLD'S MOST
ADMIRABLE
COMPANIES
2018

1899

Founded in 1899 as
SOuthern
NOvelty
COmpany,
renamed **SONOCO**
in 1923.

Headquartered in
Hartsville, S.C.



21,000 Employees at more
than 300 locations in 34 countries,
serving customers in 85 nations.

On average
80% of an employee's medical plan is paid for by Sonoco

10  **paid holidays**

BIG
discounts with large retail customers (Verizon, Whirlpool, General Motors, etc.)

Paid day off
to get your preventive screenings

Comprehensive benefit plan options including

medical - **2** plan options
dental
vision
disability
life insurance
flexible spending accounts



6-8 weeks
of maternity leave

FREE health management programs



up to 80 **paid vacation***
hours

*Prorated based on hire date



Tuition **REIMBURSEMENT** program **up to \$5,250** per year



counseling, financial, legal sessions paid by Sonoco.

Sonoco **401K** RETIREMENT PLAN with company match.

This information provides certain information about Sonoco's "standard" benefit plans, and is not an all-inclusive representation of all plan provisions. This document does not address benefits through state and local regulations.

6/27/2019